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## Results of the 1<sup>st</sup> Erasmus+ partnership meeting in Olbia, Italy

### “European Trainer Teacher-Tandem (ETT-Tandem)”

#### ETT-Tandem means:

- Two trainers or teachers from the participating partner countries execute jointly selected parts of the practical part of the vocational training, either at the enterprise or in another practical learning environment for a certain period of time.
- The Tandem will give the possibility to observe, to improve and integrate elements of best practice by learning and/or teaching together.
- ETT-Tandem focuses on the practical side of VET

#### What are we aiming at?

- Final goal: A Model/Concept of the Tandem (in written and proven form)
- During six meetings we will examine conditions, methods and procedures which could have an influence on the realization of the ETT-tandem model and which have to be integrated into it.
- We will develop supporting materials (e.g. guidelines for the tandem-participants) to use in the tandems
- We will test the ETT-Tandems parallel to the meetings, starting with the second meeting this year

**Identified Branch/Department** of the trainer OR teacher who participate in the tandem-exchange: first choice electricity, second choice metal

#### Procedure and form of the tandems:

The respective host will make the proposal of the form and the course of the ETT-Tandem-exchange because this question depends strongly on the structure of the respective VET System or on the structure of the institution of the respective partner. That means that also the methodology depends on the host. During the project we will test different models if necessary. The aim shouldn't be teaching together one day. Rather the teacher or trainer who comes for the exchange is an assistant who observes and can be active if it makes sense

in the particular situation. The focus of the Tandem is: How is the practical part of the training structured and realized? What methods are pursued?

**Before the ETT-Tandem starts** the participating teacher or trainer will get a short abstract with the main information about the hosting institution and the general framework (e.g. which part of the training will he or she see? What is the general system framework at which the exchange will occur?) and he or she will get guidelines with the criteria he or she should focus on while they are doing the tandem. These guidelines will be developed in cooperation by the host partner and the coordinator.

**During the ETT-Tandem** the observing participants should focus on the following **criteria** that were collected within the first meeting:

Hard measurable criteria	Soft measurable criteria
Number of teachers/ instructors/ assistants involved in the lesson/ instruction	Didactical evaluation: which tools do they use to teach?
Description of the scenery/ learning environment (Classroom, Laboratory, Workshop?)	Connection to actual work placement and practical work-based learning/ applied learning
Background of the trainers or teachers (qualification, work experience, education level)	In how far is the experience reproducible?
Students (age/ level of degree)	
Evaluation/ examination of students in the respective countries from the trainer point of view	

The criteria and framework of the ETT-tandem, developed at the first meeting in Olbia will be tested for the first tandem exchange in Copenhagen, Denmark with the sending partners

of Greece and Spain. There will be a parallel structure of the future meetings consisting of what we called the “Management Group” including the project partners and the “Tandem Group” consisting of the tandem participants (hosts and attendants). On the third day of the meeting, the two groups will meet and exchange on the experiences the tandems made, in order to further improve and develop the tandem framework for the future.

**Issues we, as the management group, have to deal with in preparation of the next meeting and first tandem exchange:**

- We want to prepare a questionnaire about expectations and experiences of the tandem participants and/ or an interview that is held with the tandems on the third day (at the meeting of the tandem participants with the management group)
- Preparation of the procedure and form of the tandems (task of the hosting partner in cooperation with the coordinator)

**We agreed on the following topics to be dealt with at the next meetings:**

- **“Schedule” for the next meeting:**
  - 1st day:** The management group will get to know the prospecting institution
  - 2nd day:** Blocked for dissemination and topics like quality plan, dissemination, etc.
  - 3<sup>rd</sup> day:** we will meet the tandem partners/ trainers and get to know their experience, maybe in working groups, details must be planned with the hosting partner (so in this case, Denmark will make proposals)
- Identified subjects we need to focus on in future meeting:
  - Applicability of the model we are developing
  - Explore the reproducibility, flexibility
  - Continuing improvement of the tandem framework; exchange with the tandem participants in order to find the best methods and framework of exchange for the future tandems. Dealing with the questions: What are the needs of the tandem participants? Do they need further support? What problems occurred and need to be solved for the future tandem exchanges?
- The quality plan will be a topic for the next meeting, XABEC, Spain will make a proposal for this

As a result of the interview or questionnaire that is being preceded with the tandem participants, a **collection of personal best practice experiences** will be developed. The advantages in the respective country/ school/ institution shall be pointed out in order to find out what are the best practice examples. A summary will be written for each country and it will be the basis for the best practice collection as a result/ product of the project.

**Agreements on the further communication with the partners:**

We want to test the digital platform Asana for project management: The partners will get feedback from ZWH as the coordinator on the practicability of the program soon. Skype conferences will also take place in preparation of the future meetings.

We also agreed on **the new meeting timetable and the new tandem combination plan:**

	1 <sup>st</sup> meeting	2 <sup>nd</sup> meeting	3 <sup>rd</sup> meeting	4 <sup>th</sup> meeting	5 <sup>th</sup> meeting	6 <sup>th</sup> meeting
<b>Location</b>	Italy	Denmark	Austria	Spain	Greece	Germany
<b>Date</b>	March 2015 2 <sup>nd</sup> -4 <sup>th</sup>	4 <sup>th</sup> week of Nov. /1st week of Dec. 2015 (expected)	February 2016	1 <sup>st</sup> or 2 <sup>nd</sup> week of May 2016 (expected)	1 <sup>st</sup> week of Dec. 2016	March 2017
<b>Partner</b>	ITCG Deffenu	TEC	BFI OOE	XABEC	OAED- EPAS	ZWH

	Germany	Spain	Italy	Greece	Austria	Denmark	Combination
<b>1. Meeting</b>			<u>HOST</u>				No tandem yet
<b>2. Meeting</b>		SP2		SP1		<u>HOST</u>	Dual + Dual +/-
<b>3. Meeting</b>	SP3		SP1		<u>HOST</u>	SP2	Dual + Dual –
<b>4. Meeting</b>		<u>HOST</u>	SP2		SP1		- Dual + Dual
<b>5. Meeting</b>	SP1	SP2		<u>HOST</u>			Dual + Dual –
<b>6. Meeting</b>	<u>HOST</u>			SP3	SP1	SP2	Dual + Dual

**Further important issues:**

- All mobilities must be used, please contact the coordinator if changes or problems are occurring
- Continuing and direct communication and feedback for the coordinator are a substantial part of the partnership project, deadlines need to be respected, problems meeting the deadlines need to be communicated